

RadixBay NextGen IT Workforce Solutions

Thrive - not just survive
during the Great Resignation*

* Harvard Business Review



Attracting - Hiring
Training - Mentoring
Career Development

ABOUT RADIXBAY:

- Founded April 1, 2013
- Locations:
 - Headquarters
Charlotte, NC
 - Rural Delivery Center
Tabor City, NC

TALENT ACQUISITION AND TRAINING PROGRAM

Provided through a coalition with the States of North Carolina, South Carolina, and their respective University School systems, RadixBay's program offers:

- Deep and Diverse Talent Recruiting Pools
- Ongoing, Yearlong Internship Programs
- Employee Onboarding
- Continuous Training and Certification
- Client Assignment and Integration
- Ongoing Performance Management and Talent Optimization

Winning the Talent Wars - a New Approach

Attracting and retaining the talent you need to support daily operations and achieve your organization's strategic business objectives is a critical challenge – today and for the foreseeable future.

15% Of all firms are unable to fill the positions they need. ¹ **4 Million** Workers that quit their jobs in Aug 2021. ¹

4.9% 2020 -2021 Tech industry resignation increase. ² **10 Million** Record breaking job openings. ¹

¹ Bureau of Labor Statistics Report
² Harvard Business Study

RadixBay Has Your Solution

RadixBay assumes the responsibility of attracting, training, and establishing career goals for teams of entry and mid-level personnel for the skill sets you need. We partner with your organization to develop a long-term solution that ensures you'll have uninterrupted access to IT talent.

RadixBay has maintained long-term relationships with public sector placement programs and higher-education institutions, which provides us with access to a large pool of candidates. We have over 3 decades of experience attracting, hiring, training, mentoring and retaining hard-to-find IT professionals.



FEATURES:

- Partner vs Vendor-Based Relationship
- Long Term vs Short Term Engagements
- Candidates Require Higher Education Technical Degrees or Equivalent
- Entry and Mid-Level vs Senior Level
- Teams vs Individuals
- Extended Right to Hire Agreements
- Grouped by Job Function
- Multiple Resources Onboarded, Trained and Managed as a Team
- Mentoring / Continuous Training Accelerates Path to Senior Level

ADVANTAGES:

- Share Risks With a Proven Provider
- Easily Scalable Solution
- Immune to Economic Conditions and Talent Shortages
- Fully Customizable Packages
- Collaborative Team Environment
- No Time Zone Issues
- Partner with RadixBay to Develop a Pool of Readily Available Talent